



Code of Ethics

CMG Music Recording (CMG) strives to recognize, legitimize, and encourage recording projects here in the greater Los Angeles area.

Colleagues of **CMG** will support the collaborative efforts of the entire group. They are encouraged to inquire about new recording projects and bring new work to the group. **CMG** Colleagues will strive to maintain all working relationships with existing and future clients.

Colleagues of **CMG** will arrive 30 minutes prior to every session, keep talking to a minimum, will be silent at the ends of cue music, and will bring the highest level of professionalism to every recording session. **CMG** Colleagues will dress in casual business attire to all recording sessions. Our goal is to make the most of all budget proposals and to keep our clients returning for future work. When sessions run smoothly, the clients will remain loyal to **CMG**.

Playing with **CMG Music Recording** is a privilege not a right. Musicians may be removed from a session for any violation of the Code of Ethics.

All Colleagues agree to FULL NON-DISCLOSURE by refraining from talking with the union about **CMG**, by refraining from taking photos or video of the inside or outside of any workplace where work provided by any Contractor with **CMG Music Recording** has been accepted by the colleague, and by refraining from forwarding email intended only for the recipient, unless written consent has been obtained from everyone involved in the project.

Colleagues are aware that their relationship with **CMG** may be suspended or revoked by a majority vote of the **CMG Music Recording** Committee for violations of this Code of Ethics.